



SERVICES OVERVIEW

Consulting Approach

At TruePath HR Solutions, we believe effective HR solutions begin with truly understanding your business. We take the time to integrate with your company and culture, learning how your teams work, what your challenges are, and what makes your organization unique. This hands-on, relationship-focused approach allows for tailored solutions that align with your values, people, budget, and operations, ultimately leading to results that are practical and sustainable.

Core Offerings

Fractional HR

A fractional HR leader partners with your business on a set schedule—whether it’s a few hours a week or a few days a month—providing the same high-level guidance, strategy, and decision-making support that you would get from a full-time CHRO. This flexible model ensures that you have access to seasoned leadership that will help navigate growth, culture, compliance, and workforce challenges, without the commitment of a permanent hire.

Project-Based Consulting

Project-based HR consulting offers access to experienced HR leadership for defined initiatives or specific operational needs. Engagements begin with an in-depth discovery phase to ensure alignment with your culture and business objectives. Whether supporting short-term priorities or complex initiatives, our solutions are tailored, cost-effective, and designed to deliver measurable impact without the overhead of a full-time HR resource.

Services List

Employee Handbook & Policy Development - Employee handbook development and updates that deliver clear, compliant, and practical guidance tailored to your organization’s operations.

HR Department Assessment - Conduct a comprehensive assessment of the HR function to evaluate current structure, processes, capabilities, and alignment with organizational goals.

Employee Relations & Investigations - Offering objective, confidential support in handling employee issues, conducting investigations, and mitigating organizational risk.

Talent Acquisition & Workforce Planning - Designing and executing recruitment strategies, forecasting workforce needs, and building structured onboarding and offboarding programs.

Risk Management & Regulatory Support - Managing FMLA, disability, workers’ compensation, unemployment, and workplace incident processes with accuracy and compliance.